



BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385
Fax : 011-25894862

P. Abhimanyu
General Secretary

Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

BSNLEU/ 315 (KER)

28.10.2024

To,

Shri Kalyan Sagar Nippani,
Director (HR) BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sub: - Directing the Non-Executives to mark attendance through Mobile App in Kerala circle – BSNLEU strongly opposes it – requesting for your kind intervention - reg.

Ref: - CGM Kerala letter no.SR.GM(HR&Admin)/Genl./2024-25 dated 22.10.2024.

Sir,

With reference to the letter cited above, we wish to bring the following to your kind notice, for favour of your kind intervention.

We are surprised to come across the letter of the CGM, Kerala circle, cited under reference, vide which the Non-Executive employees of Kerala circle have been directed to mark attendance through Mobile App w.e.f. 01.11.2024. Detailed instructions have also been issued to the field officers, to effectively implement the marking of attendance through Mobile App, by the Non-Executives.

BSNLEU strongly objects to the aforementioned direction of the CGM, Kerala circle. It is known to everybody that, a good number of Non-Executives are not having smart phone, which is the basic requirement for marking attendance through the Mobile App. Recently, the Corporate Office has enhanced the reimbursement amount for the purchase of mobile phones, by the Executives. BSNLEU strongly demanded that, this facility should also be extended to the Non-Executives. However, the Management has decided not to accept our demand.

Under the aforementioned circumstances, directing the Non-Executives, either in Kerala circle, or in any other circle, is tantamount to harassment of the employees. In view of this, we request you sir, to kindly look into this issue and cause to withdraw the direction issued by the CGM, Kerala circle, vide letter cited under reference.

Further, we also demand that, the Non-Executives should not be directed to mark their attendance through the Mobile App, unless and otherwise, the facility of reimbursement of the cost of mobile handset, is also extended to the Non-Executives, at par with the Executives.

We earnestly urge upon you to kindly look into this issue urgently and to make necessary intervention.

Thanking you,

Yours sincerely

[P. Abhimanyu]
General Secretary

Copy to: The Chief General Manager, BSNL, Kerala circle.